

WELCOME!

DECEMBER 13 AND 14, 2010
HR FORUM

PRESENTED BY THE
OFFICE OF HUMAN RESOURCE SERVICES



Today's Agenda

- **E-PAF Security**
 - Security
 - User Testing

- **Short-term Employees Update**
 - New PAFs for 2011
 - 150 working days
 - Days worked will be sent January 2011

- **Classified Seniority List**
 - Article 13.2.4
 - Please post at designated College area(s)

- **Faculty Assignment Form**
 - 2011-2012 Form posted online are due January 14, 2011 to the Dean
 - Mailing labels sent the Office off Academic Services December 10, 2010

- **New CalSTRS Requirements**
 - Compensation Reporting of Compensation
 - New CalSTRS Earnings Limitation

- **CLPCCD Health and Wellness Program (Dates Confirmed)**
 - Chabot College
 - Las Positas College

- **Management Session**



E-PAF Security

- Types of security:
 - Identified User
 - As identified by HR User Group
 - Employee Classification
 - professional expert personnel
 - student assistant
 - hourly temp-on call personnel
 - Organization
 - list of authorized organization numbers for access to current employee and job information



Short-term Employees Update

- Expiring PAFs? New PAFs needed for 2011
- Work limited to 150 days in academic year
 - any hours worked in a day counts as a day
 - no overtime
- Report of days worked will be sent in January 2011



Classified Seniority List

- Article 13.2.4: Posting Seniority List
 - *“Seniority lists shall be posted in visible locations and updated each fiscal year with a copy to the union chapter president.”*
 - Current list now available, please post in areas designated for SEIU



Faculty Assignment Form



<http://www.clpccd.org/HR/HRGovForms.php>

AssignPreFormPTFaculty10[1].pdf - Adobe Acrobat Pro

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**CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT**
Office of Academic Services
Assignment Preference Form: Part-Time Faculty

If you are interested in an adjunct assignment, please complete this form and return it to your dean no later than January 14, 2011, postmark date.

Please note that in the fall and spring semesters, all hourly assignments are limited to 67% of a full-time load, district-wide. Thank you for your interest.

(Please Print)

Name: _____ Discipline: _____

I am interested in the following assignment(s): Teaching Counseling Librarian

Are you available for an assignment in the **summer session**? Yes No

In order of preference, please rank from highest to lowest the blocks of times you would prefer for your assignment(s), with "1" being the highest. (Note: selecting a preference for one time slot does not guarantee you will receive an assignment in that slot. You will not be considered for an assignment if any time slot is left unmarked.)

Summer 2011 session:

DAYS	7:30 am – 12:00 pm	12:00 pm – 3:00 pm	3:00 pm – 6:45 pm	after 6:45 pm
Mondays and Wednesdays				
Mondays, Wednesdays and Fridays				



New CalSTRS Requirements

- Effective July 1, 2010, if you are under age 60 and return to CalSTRS-covered employment immediately after retirement, **your benefit will be reduced**. The dollar-for-dollar deduction equals the amount you earn during whichever following time period is shorter:
 - The period from your retirement effective date until your 60th birthday.
 - The six months following your retirement effective date.

There are no exemptions from this CalSTRS requirement.

For more information, please visit:

http://www.calstrs.com/Newsroom/What's%20New/post_retirement_earnings_fy2010_11.aspx



CLPCCD Health and Wellness Program

- **Las Positas College**
 - February 22, 2011, 2:00 p.m. to 6 p.m.
 - Las Positas Gymnasium – Upper Level Running Track

- **Chabot College**
 - Tuesday, March 1, 2011, 12:00 noon to 4:00 p.m.
 - Building 700, Room 722



Management Session

